



Australian
Air League

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Federal Field Circular No 02/2020

F/FC/02/20
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NCO Promotions

1.0 Applicability

- 1.1 The COVID-19 emergency continues to impact Groups to various and changing degrees.
- 1.2 This circular specifically applies to Squadrons which have not been able to hold face to face parades on a regular basis since F/SO/02/2020 17 March 2020 and are currently still required to parade online due to Government restrictions.
- 1.3 Moving forward, there may be cases where the content of this circular applies to Squadrons which can currently meet face to face, but where changing circumstances remove that option (see 4.2 below).

2.0 COVID-19 Waiver of Requirements

- 2.1 Each Group containing applicable Squadrons and desirous of availing of this waiver capability must submit a request to the Federal Field Commissioner listing the Squadrons for which the waiver is to be applied.
- 2.2 This waiver has a few components:
 - 2.2.1 Firstly, it involves a temporary postponement of the practical component of NCO exams for applicable Squadrons.
 - 2.2.2 Secondly, it allows for an online training program (via Teams, Zoom, for example) to be used instead of face to face training.
 - 2.2.3 Thirdly, it utilises the ability, as per Section 6 of the AAL Manual, for the theory exam to be given orally by an approved examiner in each Group.

3.0 Other Considerations

- 3.1 It is recommended that the content of the theory exam given online be different from that of the current theory exam.
- 3.2 This a one-off waiver so all requested promotions by each Squadron should happen on the same date.
- 3.2 The practical component must be completed three (3) months after face to face Parades resume or 30th April 2021, whichever is the later date.

3.3 No other promotions will be allowed within the Squadron until the practical component has been achieved by all members promoted under this exemption.

4.0 Conclusion

4.1 This circular is only valid for 2020 and any extension to this date will only be considered if face to face parades have not been able to resume in 2021.

4.2 Consideration will also be given to Groups who have resumed face to face parades but are forced to cease due to Government restrictions.

4.3 We are in a different world at present and we must keep in mind the morale and welfare of our cadets. Promotion of cadets who have proven themselves worthy of promotion should not be held back during these trying times.



Gp Comr Gregory O'Brien
Acting Federal Field Commissioner
4/8/2020